



AFL BARWON

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

BEHAVIOURAL STANDARDS

AFL Barwon External Partners includes third party contractors, partner organisations engaged to facilitate programs for children and young people with, or on the behalf of AFL Barwon.

External Partner Representative is any person employed by, or volunteering with an AFL Barwon External Partner.

AFL Barwon Activities includes activities, programs, events, and tasks carried out by AFL Barwon People or on behalf of AFL Barwon (includes activities delivered by External Partners).

An External Partner Representative must:

- (i) treat all children and young people with respect and dignity.
- (ii) wherever possible ensure that another adult is present when working near or with children and young people.
- (iii) use disciplinary strategies that are fair, respectful, and appropriate to the developmental stage of the children or young people involved.
- (iv) wherever possible ensure that all email, text messages and other forms of communication sent to a child or young person are copied to their parent/guardian or a second AFL Barwon Person.
- (v) ensure that approval has been obtained from a child or young person and their parent/guardian prior to any photograph or film being taken of a child or young person.
- (vi) ensure that any photograph or film taken of a child or young person is taken in circumstances that are directly relevant to the child's or young person's participation in an AFL Barwon Activity and the child or young person is appropriately dressed and posed.
- (vii) immediately report any concern for the safety or wellbeing of a child or young person.
- (viii) ensure that all children and young people are appropriately supervised while participating in an AFL Barwon Activity while respecting the privacy of children and young people.
- (ix) limit all interactions with children and young people to the confines of official duties.
- (x) complete a risk assessment for any AFL Barwon Activity that involves children or young people. prior to commencement.
- (xi) immediately disclose any charges or convictions affecting their suitability to engage with children and young people to AFL Barwon senior management.



An External Partner Representative must not:

- (i) engage in any form of sexual behaviour with or in the presence of children or young people.
- (ii) engage in any other form of behaviour that may reasonably be considered to be physical, sexual or emotional abuse or neglect.
- (iii) initiate unnecessary physical contact with a child or young person or do things of a personal nature for them that they can do themselves.
- (iv) take disciplinary action involving physical punishment or any other form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating.
- (v) use language or behaviour towards children or young people that is inappropriate, harassment, abusive, sexually provocative, intended to humiliate or culturally inappropriate.
- (vi) consume alcohol, drugs or tobacco when working with any children or young people or supply a child or young person with alcohol, drugs or tobacco.
- (vii) use a mobile phone, video camera or camera inside a changeroom.
- (viii) use a computer, mobile phone, video camera, camera, or social media to exploit or harass children or young people, or access child exploitation material.
- (ix) give a gift to a child or young person engaged in an AFL Barwon Activity, activity, or service without the permission of AFL Barwon senior management and the child's or young person's parent/guardian.
- (x) transport any children or young people without the permission of AFL Barwon senior management and the child's or young person's parent/guardian.
- (xi) arrange contact, including online contact, with children or young people outside of AFL Barwon Activities.

Acknowledgement

I, _____ representing _____
acknowledge my obligations to behave in accordance with these standards (above) and
understand failure to do so be reported to my organisation and may impact the
partnership arrangement with the AFL Barwon.

Signed: _____ Date: _____